

# NERC-CIP Standards—A Workforce Development Opportunity



Cybersecurity Education in Critical Infrastructure Protection (CECIP) Program

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# The Need



The U.S. Department of Energy in a report titled *EERE*\* *Cybersecurity Multiyear Program Plan* underscores the need by stating

"... the importance of addressing cybersecurity cohesively,

improving cybersecurity defenses, and mitigating cyber

vulnerabilities on energy supply infrastructures."

- Find training solutions towards the protection of Critical Infrastructures with emphasis on Industrial Control Systems, Renewable Energy Systems, and Distributed Energy Resources
- Enable transitioning military, veterans, and active-duty military personnel to participate in Workforce Development programs in ICS, RES and DER security

\* Energy Efficient and Renewable Energy



# **Workforce Development Training Opportunity**

- Recognize the need to protect our critical infrastructures
- Compliance with the NERC-CIP Standards is a driving force in the electrical energy sector
- The NERC-CIP Standards could easily be adopted in other critical infrastructures
- Design and develop tabletop exercises and laboratory hands-on activities to support the training course
- Opportunity for upskilling and reskilling existing workforce towards filling the workforce gap of national significance



# **NERC-CIP**



- North American Electric Reliability Corporation Critical Infrastructure
  Protection (NERC-CIP)
- NERC-CIP Standards ensure the protection of assets used to operate North America's Bulk Electric Systems (BES)
- Any entity that owns or operates any type of BES in North America must be in compliant with the standards
- As of October 2021, there are 12 enforceable standards, four subject to future enforcement, 1 pending to be inactive, and 78 are inactive.



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# **NERC-CIP Standards**



### CIP-002-5.1a Cyber Security - BES Cyber System Categorization

The Responsible Entity should have a process that identifies and categorizes all cyber assets according to their respective degree of impact to the reliable operation of the BES.

### **<u>CIP-003-8 Cyber Security - Security Management Controls</u>**

Requires management controls that include the identification of CIP senior manager and authority delegation and the establishment of cyber security plans and policies

### CIP-004-6 Cyber Security - Personnel and Training

This standard calls for the implementation of a periodic cybersecurity awareness training program and the establishment of personnel risk assessment and access management programs.

### CIP-005-6 Cyber Security - Electronic Security Perimeter(s)

This standard requires that cyber assets on a network via routable protocol must reside within the Electronic Security Perimeter (ESP) and that external routable connectivity must go through an identified Electronic Access Point (EAP).



# **NERC-CIP Standards**



### CIP-006-6 Cyber Security - Physical Security of BES Cyber Systems

This standard requires a documented and implemented physical security plan that includes operational and procedural controls for restricted access.

### CIP-007-6 Cyber Security - System Security Management

Requirements include securing manage ports and services, developing a sound patch management process, installing and maintaining methods to deter, detect, and prevent malicious code, implementing a security event monitoring system and a system access control.

### <u>CIP-008-6 Cyber Security - Incident Reporting and Response Planning</u> Requires an incident response plan to mitigate the risk to the reliable operation of a BES.

### <u>CIP-009-6 Cyber Security - Recovery Plans for BES Cyber Systems</u>

Requires a recovery plan in support of the continued stability, operability, and reliability of a BES.



# **NERC-CIP Standards**



## CIP-010-3 Cyber Security - Configuration Change Management and Vulnerability Assessment

This standard requires the design and implementation of change management and vulnerability assessment processes.

## **CIP-011-2 Cyber Security - Information Protection**

This standard requires that information, in transit or at rest, need to be protected through strong encryption techniques.

## CIP-013-1 Cyber Security - Supply Chain Risk Management

This standard requires the implementation of processes that will identify and assess cybersecurity risks from vendor products or services, verify software integrity and authenticity of all software and patches provided by the vendor, and the coordination of access controls for vendors.

### **CIP-014-2 Physical Security**

This standard requires the utility operators to perform initial and follow-up risk assessments on Transmission stations and substations.



#### CAE IN CYBERSECURITY COMMUNITY

# **Workforce Development Training Course**

# **Learning Outcomes**

Upon completion of the course, students should be able to:

- Describe in detail the 12 enforceable and 4 future enforceable NERC-CIP Standards
- Describe the compliance requirements of each of the 12 enforceable NERC-CIP Standards
- Map the NERC-CIP Standards to the NIST Cybersecurity Framework
- Apply cybersecurity tools (Nmap, Wireshark, Splunk, Snort, OpenVas, etc.) for verifying compliance
- Understand ICS physical and logical controls, security monitoring, security risk assessment, intrusion detection and prevention, and
- Analyze a given incident scenario transcript on a typical electric utility company





# Thank you!

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