

EMPLOYMENT OUTCOMES TWO-YEAR COLLEGE ALUMNI

Tobi West, Doctoral Candidate, Dakota State University



DAKOTA STATE
UNIVERSITY



755,743

U.S. Cybersecurity Job Openings
- CyberSeek -

\$6.9 trillion

Global Cost of Cyber Attacks in 2021
- FBI -

3,432,476

Global Cybersecurity Workforce Gap
- (ISC)2 -



OVERVIEW

1

2019 Study
NCyTE & CSSIA

2

PURPOSE
Goals & Stakeholders

3

OTHER STUDIES
National & Global

4

CURRENT STUDY
Phases & Call to Action



CAE
IN CYBERSECURITY
COMMUNITY

1

WORKFORCE STUDY: Community College Alumni Where are they now?

John Sands & Corrinne Sande

2019 Study

FIND JOB TRENDS

Which cybersecurity
roles?



CAE TWO-YEAR

Community
colleges



NICE FRAMEWORK

Work
roles



12 COLLEGES

Self-selected to
participate



88 ALUMNI

Interviewed
in total



CSSIA
National Support Center for Systems
Security and Information Assurance

NCYTE
CENTER

OUTCOMES

213	Operate & Maintain
↑	Network Operations Specialist & System Administrator
45%	CompTIA Security+ certification
65%	Alumni stated their program prepared them for their work



2

PURPOSE

Goals & Stakeholders

STAKEHOLDERS



FACULTY



EMPLOYERS



STUDENTS



**GOVERNMENT
AGENCIES**



**NATIONAL SECURITY
AGENCY**



**ORGS RELIANT ON
CYBERSECURITY
TALENT**

3

OTHER STUDIES

(ISC)2 & University of Jyväskylä

(ISC)2 Global Workforce Studies

2004-present

Nearly 20 years of annual workforce studies



PRIORITIES

Top cybersecurity issues & primary concerns

SKILLS GAP

Impact of education, training, & certification



COMMUNITY VALUES

Gender gap
Diversity, equity, & inclusion

JYVÄSKYLÄ UNIVERSITY OF APPLIED SCIENCES (JAMK)

QUESTIONS

Where are graduated students employed?

What kind of work responsibilities do the students have?

RESPONDENTS

19 of 68 graduates



CATEGORIES

Protect & Defend
Operate & Maintain

WORK ROLES

Cyber Defense Analyst
Network Operations Specialist

4

CURRENT STUDY

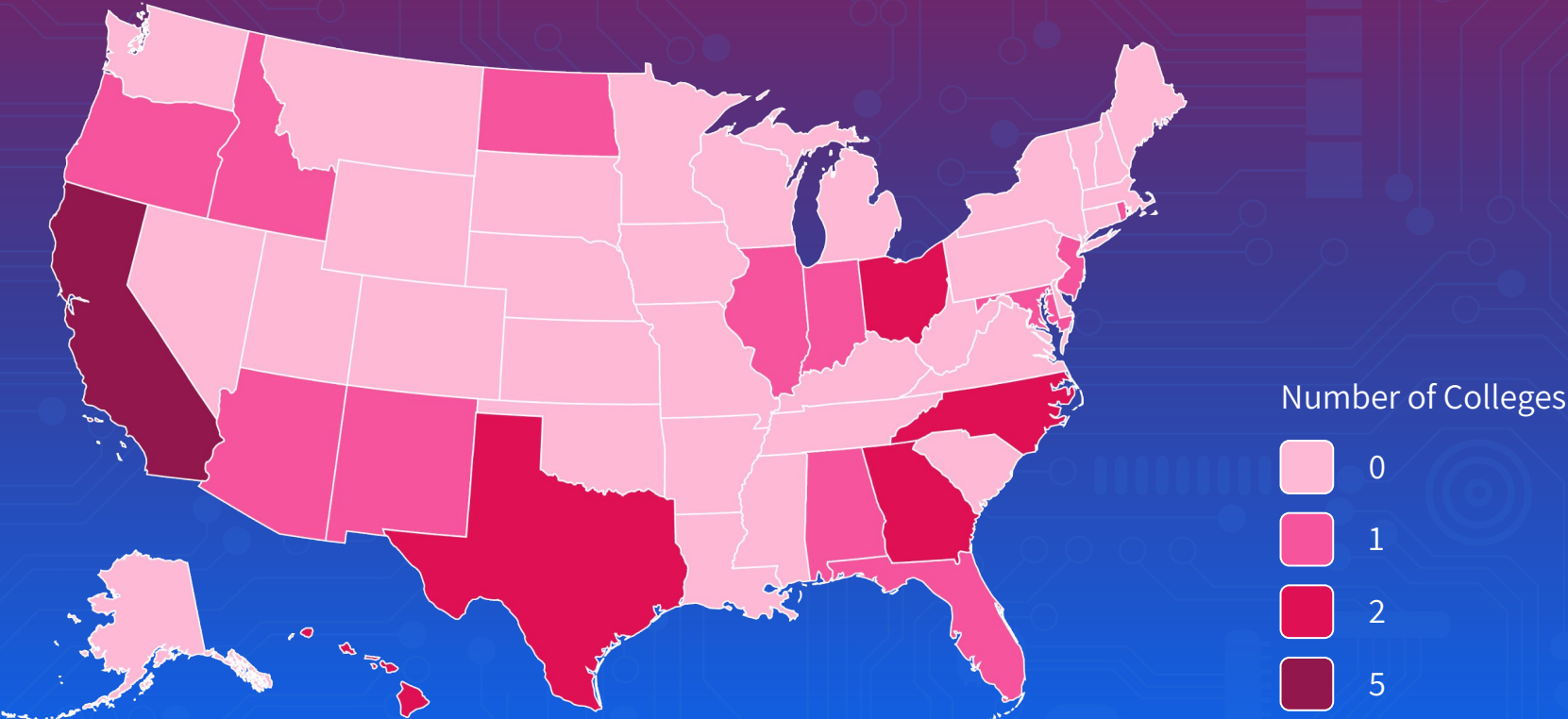
Phases & Call to Action

PHASED APPROACH



CAE-CD POCs	Program of Study Alumni
<p>Program of Study NICE Framework Categories NICE Work Roles Program Resources</p> <p>Contact Alumni 2019-2023</p>	<p>Program Completed Prior Degrees & Continued Education Current Employment NICE Work Roles Program Resources Industry Certification Rate Importance of Education to Career</p>
<p>27</p>	<p>35</p>

Participation by State



TIMELINE

May 20th



Open
Surveys

June 15th



Close POC
Survey

July 31st



Close Alumni
Survey

Nov 30th



Publish
Study

THANKS!

Tobi West

Doctoral Candidate, Dakota State University
Beacom College of Computer & Cyber Sciences

tobi.west@trojans.dsu.edu

<https://www.research.net/r/CAE-CDPOC>

