Principles for Growing and Sustaining the Cybersecurity Workforce

Rodney Petersen, Director of NICE

Major Trends Contributing to the Workforce Gap

- The growth in demand for skills is significantly outpacing growth in supply;

- We are leaving large pools of skilled candidates untapped;

- The complexity of employer requirements means more than 50% of applicants are considered "unqualified"; and

- There is low awareness of opportunity, fit, and career path for the general population.

Source: Principles for Growing and Sustaining the Nation's Cybersecurity Workforce, Aspen Cybersecurity Group (November 2018)

Principles for Employers of Cybersecurity Workforce

- Widen the aperture of your candidate pipeline

- Stop focusing on all the ways a candidate doesn't measure up

- Simplify, streamline, and standardize your career model

- Flip your model – hire with the intent to train

- "Learn and earn" with apprenticeship programs

- Commit to employee development

- Adopt key principles for productive partnerships and programs

- Make cybersecurity everyone's business

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12-17 November

National Cybersecurity Career Awareness Week
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DECEMBER 3-4, 2018
SAN ANTONIO, TEXAS

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NICE K12 CYBERSECURITY EDUCATION CONFERENCE

December 3-4, 2018 at the Grand Hyatt in San Antonio, Texas

Join us as we expand the national effort to document the K12 cybersecurity education programs on-going throughout the country, accelerate methods to best nurture a diverse learning community, and provide approaches to guide cybersecurity career development and workplace planning for today's youth.

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